
ESA Vaccination Requirements

In Brief: All ESA employees must disclose their vaccination status, and either be fully vaccinated or participate in a rapid antigen testing program. Over 90% of employees are fully vaccinated.

IMPORANT NOTE: For many of the sites ESA inspects, our inspectors have a statutory right of entry and are not subject to vaccine-related access restrictions.

However, ESA also recognizes the importance of protecting our staff and our communities. Thus, we have instituted a mandatory vaccine disclosure protocol and rapid antigen testing program as outlined below.

COVID-19 remains a serious health risk in our community. The ongoing spread of variants of concern means we must make every reasonable effort to protect our workplaces against the virus. COVID-19 vaccines have been approved by Health Canada and are available to all working-age Canadians.

According to public health information, COVID-19 vaccines are a safe method of giving individuals added protection against the effects of the COVID-19 virus and its variants and are an additional measure for limiting the risk of contracting and spreading the virus.

ESA is committed to protecting the health and safety of our employees and community, and we believe that COVID-19 vaccines are an important part of prevention and mitigation during the pandemic. ESA has a COVID-19 Vaccination procedure that implements controls to mitigate the risk of COVID-19.

Mandatory Vaccination Disclosure Protocol

- All ESA employees have disclosed their vaccination status.
- Employees are either fully vaccinated or on a rapid antigen testing program.

Note: Rapid testing protocols are in place in at a set frequency depending on job role, for employees who are not fully vaccinated.