



An open letter from David Collie, President and CEO, ESA

March 25, 2020

As the situation with COVID-19 continues to evolve in our province, our country and around the world we are all feeling the stress and uncertainty that accompanies this unprecedented situation. We have also learned the importance of working together to tackle the challenges before us.

Here's how we are doing our part at ESA to ensure the safety of our staff, partners and the communities in which we work.

- We're following all public health guidelines and protocols and all of our employees who can work remotely are doing so.
- We are inspecting workplaces included on the Province's Essential Business List but are taking special precautions so that we do not enter **occupied areas** of vulnerable groups and we maintain social distancing in order to keep the public and our employees safe.
- We have given our inspectors a wide range of options and discretion to conduct inspections including video meetings, offsite reviews at safe locations, pass without visit, and low-touch and social distancing while onsite.

ESA will continue to process notifications and conduct inspections to ensure the essential services identified by the provincial government can continue to operate. Full details of our operational guidelines can be found on our website www.esasafe.com

I'm proud to lead ESA's dedicated team of safety professionals and I am committed to prioritizing their safety as well as yours throughout the coming weeks.

We're all in this together. Please stay safe and healthy.

A handwritten signature in black ink, appearing to read "David Collie", is positioned below the main body of text.