

**ESA BOARD OF DIRECTORS COMPENSATION
PAID IN CALENDAR YEAR 2024¹**

Director Position	Director Number	Annual Retainer	Meeting Remuneration	Total Compensation	Fraction of Year as Director
Chair ^{2 3}	1	\$32,182.53	\$24,900.00	\$57,082.53	.75
Chair ^{2 3}	2	\$32,499.99	\$26,700.00	\$59,199.99	1
Committee Chair ²	3	\$20,000.00	\$22,200.00	\$42,200.00	1
Committee Chair ^{2 3}	4	\$16,791.66	\$21,900.00	\$38,691.66	1
Committee Chair ³	5	\$17,708.32	\$17,100.00	\$34,808.32	1
Director ²	6	\$14,500.00	\$21,900.00	\$36,400.00	1
Director	7	\$14,500.00	\$20,400.00	\$34,900.00	1
Director	8	\$14,500.00	\$16,200.00	\$30,700.00	1
Director	9	\$14,500.00	\$19,500.00	\$34,000.00	1
Director	10	\$14,500.00	\$18,300.00	\$32,800.00	1
Director	11	\$7,019.83	\$15,600.00	\$22,619.83	.75
Director	12	\$6,343.75	\$2,700.00	\$9,043.75	.5
Director	13	\$4,888.25	\$6,600.00	\$11,488.25	.33
Director	14	\$3,855.15	\$3,600.00	\$7,455.15	.25
Director	15	\$3,855.15	\$3,000.00	\$6,855.15	.25
Total		\$217,644.63	\$240,600.00	\$458,244.63	

Notes:

1. Reporting is on a cash basis paid in the calendar year 2024
2. This calendar year included additional meetings for recruiting three new directors
3. Partial year as either Board or Committee Chair