

**ESA BOARD OF DIRECTORS COMPENSATION
PAID IN CALENDAR YEAR 2023¹**

Director Position	Director Number	Annual Retainer	Meeting Remuneration	Total Compensation	Fraction of Year as Director
Chair ^{2 3}	1	\$34,115.08	\$25,500.00	\$59,615.08	.91
Chair ³	2	\$32,500.00	\$24,000.00	\$56,500.00	1
Committee Chair ²	3	\$20,000.00	\$25,200.00	\$45,200.00	1
Committee Chair ³	4	\$17,562.60	\$18,000.00	\$35,562.60	1
Committee Chair ³	5	\$16,413.10	\$19,800.00	\$36,213.10	1
Committee Chair ³	6	\$8863.63	\$10,500.00	\$19,363.63	.5
Director ²	7	\$14,500.00	\$22,500.00	\$37,000.00	1
Director ²	8	\$14,500.00	\$20,700.00	\$35,200.00	1
Director	9	\$14,500.00	\$17,100.00	\$31,600.00	1
Director ⁴	10	\$14,884.47	\$13,800.00	\$28,684.47	1
Director	11	\$14,500.00	\$12,600.00	\$27,100.00	1
Director	12	\$10,587.31	\$11,100.00	\$21,687.31	.75
Director	13	\$6,904.76	\$9,000.00	\$15,904.76	.5
Director	14	\$3,912.70	\$9,000.00	\$12,912.70	.33
Director	15	\$1,150.79	\$6,000.00	\$7,150.79	.08
Total		\$224,894.44	\$244,800.00	\$469,694.44	

Notes:

1. Reporting is on a cash basis paid in the calendar year 2023
2. This calendar year included additional meetings for recruiting three new directors
3. Partial year as either Board or Committee Chair
4. Total compensation includes retroactive payment from 2022